Pupil premium strategy statement – Dobcroft Junior School – Updated December 2024

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Dobcroft Junior School
Number of pupils in school	380
Proportion (%) of pupil premium eligible pupils	6.57% (25 children)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2027
Date this statement was published	December 2024
Date on which it will be reviewed	December 2025
Statement authorised by	Nicola Sexton
Pupil premium lead	Sheree Doyle
Governor / Trustee lead	Matthew Hawker

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£43,880
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£43,880
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

Dobcroft Junior School is a large, three form entry Junior school with a committed and enthusiastic staff team who are passionate about making a difference to the 'whole child'. Our school is in an area of low socio-economic deprivation which means that many of our children typically have high starting points and our pupil premium cohort is small. Staff are aspirational in every aspect of the child's development and we work diligently to close social, emotional and academic gaps in order to positively impact social mobility and attainment gaps. We have a strong ethos of inclusion and a holistic approach to supporting our children and their families through our relationships policy and embedded systems to harness the strongest relationships. In essence, we believe that every child should have equal opportunities and in order to thrive and attain in line with their peers we know that success relies upon our whole school community working together.

Due to our small cohort of Pupil Premium children (some year groups have below five children per year group), our strategy / approaches are unique and individualised in approach, as detailed within this strategy document, with the aim of securing a range of opportunities under the umbrellas of quality first teaching, targeted academic support and wider social and emotional strategies. For us, sharp analysis of need including aspects such as phonic gaps, times table fluency screening, social and emotional termly assessment and corresponding robust response is key: we are constantly working to refine systems in order to heighten impact for every individual.

Our strategy is formed using key evidence from the *Education Endowment Fund* and we utilise this research to ensure that we select strategies which are going to have maximum benefit for as many children as possible whilst maintaining a very sharp focus on our individuals and their needs, for example each child has a regularly updated holistic provision map which details all aspects of their wellbeing and attainment from attendance to day-to-day wellbeing trends.

Our senior leadership team are committed to this strategy and ensure that it is a joined up approach with our School Improvement and Development as well as our CPD strategy so that as a school, we are all focussed upon common, consistent priorities.

In order to assess impact and plan, we regularly conduct quality assurance in the form of stakeholder voice – particularly from parents and carers (captured within this document) as their voice and our relationships are imperative to be able to make a difference and achieve our aspirational longer term aims.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Academic barriers: Attainment The education and subsequent attainment of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies. 30.8% of our cohort of pupil premium pupils have SEND. For us, this widened gap remains prevalent (within some year groups and for some subjects) and more so in Maths and Writing. While we do not feel that it is always appropriate to draw conclusions and explore data trends for such low numbers of pupils, we do recognise that pupils in this vulnerable group have wider gaps in knowledge and understanding therefore a key driver for our provision is to close gaps.
2	 Social and emotional wellbeing, mental health and behaviour Many of our Pupil Premium have complex emotional and behavioural barriers due to attachment disorder or poor mental health. Teacher referrals for pastoral support have markedly increased from the timing of the pandemic and this trend has continued. 50% of our Pupil Premium cohort currently require additional support with social and emotional needs, particularly around anxiety and self-regulation. Our assessments, observations / discussions with children and families have identified social and emotional challenges for many, notably due to anxiety and a lack of enrichment and social opportunities during school closures and beyond. We are also actively supporting 11.5% of the cohort who show behavioural concerns and struggle to maintain healthy and kind relationships. These children al receive individual or group targeted support. School is currently in our third year of embedding a whole school approach to mental health and wellbeing (Thrive) in order to tackle the stark increase in additional referrals across school.
3	Attendance for PP pupils dipped during 2021-22 (to average 90% attendance) so as a result of a refined strategy, this improved year on year (Summer 2023 was 94.6% sand Summer 2024 was 95.37%) We are mindful that Pupil Premium attendance is vulnerable as at the end of 23/24, 15% of that PP cohort were persistent absentees however with targeted work, this dropped to 3.8% of the cohort. In order to maintain this positive progress, we need to remain focussed on attendance.

4	 Family and home circumstances, including impact on 58% of our Pupil Premium children are on our inclusion register due
	to complex home circumstances and/or overall wellbeing (including safeguarding concerns)
	Parental engagement with school can be a challenge
	• Number of adverse childhood experiences amongst this group of children are high.
	• Financial issues for families is a challenge as the vast majority of the cohort receive free school meals.
5	Physical health and equal access / exposure to wider experiences
	Access to extra-curricular experiences: sporting activities and exposure to other clubs provided after school
	Poor nutrition
	Poor general physical health and often feeling 'blue' (slow / tired)

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended Outcomes	Success criteria	
Attainment outcomes A minimum of 80% of PP pupils attain at least in line with age related expectations.	Over time, pupils are closing gaps and KS2 outcome in Reading, Writing, Maths and SPaG show that pupils are catching up. Data will evidence that 80%+ of the cohort met the expected standard.	
	In order to achieve the above:	
	✓ Every PP child has an up-to-date provision map which captures all aspects of the child's school life and quickly identifies emerging barriers to learning, for example medical, attendance declines, involvement in wider school life.	
	✓ Progress and attainment is closely tracked, monitored and actioned termly, both in the context of pupil progress meetings as well as within the individual child's 'provision map' analysis.	
	\checkmark Actions re clearly detailed as a result of the above. Impact is tracked.	
	✓ Teacher ongoing daily and termly assessments identify misconceptions so that bespoke work can take place in the form of adaptions to quality first teaching as well as targeted intervention.	
	\checkmark 1:1 tutoring shows clear and improving impact measures and supports the closing of gaps.	

Social, emotional and mental health, including	✓ In Autumn 1, teachers directly connect with pupil and family and explicitly explore facilitators and barriers to	
families	school life and good progress in all aspects.	
Pupils and families with identified social, emotional or health needs are identified	✓ Each vulnerable child / family (in terms of wellbeing, mental health and/or safety) is captured on our inclusion register and their provision and support is reviewed half termly (this is strategically managed by the inclusion team)	
and supported by school staff so that the needs are removed or alleviated.	✓ Families who either self-identify or are identified by the school as needing more support will report that they feel supported by the school to help mitigate or remove the barriers they are facing.	
	✓Parent/carer voice is sought and they are directly asked about what is needed to support their child in meeting our outcomes. This voice feeds into our review cycle.	
	✓ Every PP child has an up-to-date, holistic provision map which captures all aspects of the child's school life / wellbeing, including poorly bench attendance, pastoral referrals, pupil and parental voice, engagement in clubs / residential. Teachers and the Deputy Head review termly and converse (where appropriate) within the document regarding possible improvements to provision or strategies.	
	✓Individual Pupil Premium provision maps show pupil voice which indicates that 100% of PP children feel safe and happy in school. Zones of regulation is consistently utilised and actioned whenever a child voices or shows that they have a worry or problem.	
	✓ 'Thrive' online assessment tracking shows that over time, children's overall wellbeing (social / emotional /be- havioural) and their gaps in development are progressing and closing.	
	✓ There is a robust relationships policy within school that addresses the needs identified, including a clear response to whole school wellbeing, targeted needs and individual needs.	
	✓ Staff consistently work in line with our trauma informed principles and strategies aimed to promote staff and pupils 'relating' (PACE / WINE approaches), staff helping children to 'regulate' and supporting them to reflect and progress emotionally and socially.	
Access and exposure to wider experiences	✓Our financial support is clearly communicated and means that parental financial challenges do not stop PP children from having the same opportunities as their peers.	
Pupil Premium children have the same access/opportunities as their non-pupil premium peers with	At least 90% of PP children actively engage in at least one club per year. A lack of engagement is identified and addressed sensitively.	
a longer term aim of increasing social mobility.	✓At least 80% of PP children actively engage in their residential visit opportunities. A lack of engagement is identified and addressed sensitively.	

	\sqrt{No} PP child is held back in their learning journey by a lack of parental support.	
<u>Attendance</u>	\checkmark A clear attendance strategy will be implemented so that Pupil Premium attendance improves year on year.	
Absence & persistent absentee rates are at least in line with national	\checkmark 'Disadvantaged' children's attendance will be in line with the rest of the school.	
	✓Attendance is closely monitored by a senior leader and each absence is addressed and every possible way of supporting the child to attend is explored.	
	\checkmark For children whose attendance falls below 95%, there is a clear plan in place to address this and their attendance will improve as a result of actions taken.	
	✓Children understand and voice that their attendance is imperative and they know that school cares that they are here at an individual level.	

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £19,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
CPD: Aim of improving outcomes for writing	EEF Effective PD Recommendations	1 – Academic gap, particularly in writing
 Programme of CPD during academic year 24-25 for all teachers 	EEF Toolkit Strand: small group tuition (+4 months)	
• Fund teacher (subject leader) release time and subsequent CPD	EEF Toolkit Strand:	
• Fund additional teacher time to teach small groups of writers who still need to 'catch up'. Individual needs gap	Feedback (+8 months) and Individualised instruction (+3 months)	
analysed and targeted at a smaller group level.	Individualised instruction can be an effective approach to increasing pupil attainment.	

 CPD : Maths Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance. Fund teacher release time (subject leaders) to embed key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery training). Refresh times tables CPD. Identify pupils (from data) who require intervention in order to be able to work with automaticity. 	The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: <u>Mathematics guidance: key stages 1 and 2</u> The EEF guidance is based on a range of the best available evidence: <u>Improving Mathematics in Key Stages 2 and 3</u>	1- Academic gap, particularly in Maths
Teacher release time in Autumn 1 to 'deep dive' analysis of the individual Ensure all teachers have Autumn time non-contact time to analyse and assess each Pupil Premium child's barriers, facilitators, historical challenges, progress in depth, in order to plan for success. Teacher will also connect with parents and seek their voice directly. This is a priority as we have such low numbers of Pupil Premium: an individualised approach is paramount. Additional Spring parent meeting offered	EEF Toolkit Strand (+8 months): Feedback Refocusing the teacher's actions to achieve goals) Providing feedback is well- evidenced and has a high impact on learning outcomes. Effective feedback tends to focus on the task, subject and self- regulation strategies: it provides specific information on how to improve. <u>Feedback Toolkit Strand </u> <u>Education Endowment</u> <u>Foundation EEF</u>	 Academic gap Social, emotional Family and home

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £13,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
1:1 Tutoring (school led)	EEF Toolkit Strand: One to one (+5 months) or small group tuition (+4 months)	1- Academic gap

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Ensure all Pupil Premium (who are able to access) and wherever possible, any relevant non-Pupil Premium children who would benefit, receive 15 weeks of 1:1 or small group academic tutoring.	On average, one to one tuition is very effective at improving pupil outcomes. One to one tuition might be an effective strategy for providing targeted support for pupils that are identified as having low prior attainment or are struggling in particular areas.	
Teacher planned and TA led interventions	EEF Toolkit Strand: Teaching Assistant Interventions (+4 months)	1- Academic gap
Thorough, termly assessment cycle leading to clear provision maps detailing teacher planned and sequenced interventions. Key impact measures are captured and analysed termly.	Targeted deployment, where teaching assistants are trained to deliver an intervention to small groups or individuals has a higher impact, whereas deployment of teaching assistants in everyday classroom environments has not been shown to have a positive impact on learner outcomes.	
Times Tables screening and intervention	EEF Toolkit Strand: Teaching Assistant Interventions (+4 months)	1- Academic gap
Ensure screening identifies gaps in times table knowledge and provide well-planned, clear intervention in order to close the gaps.	EEF Toolkit Strand: Individualised instruction (+4 months)	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 15,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Attendance The Deputy Head will continue to lead on improving our attendance strategy, placing high importance on the attendance of PP children and relationships with families.	DfE 'Working together to improve School Attendance' 2024	 Academic gap Social and emotional Attendance Family and home
Social and Emotional assessment and learning – Thrive Ensure all children are supported emotionally and socially following a surge in children who are not as emotionally stable in lessons or in generally coming to school. Thrive is well recognised and has extensive research evidence to show positive impact. Extensive staff CPD will be funded to ensure a thorough roll out. Thrive assessment will take place for each child to identify where the challenges are and will enable us to further develop a consistent approach / intervention as a school. This may include in class support, direct 'Thrive' programme	 EEF Toolkit Strand (+6 months): Metacognition and self-regulation EEF Toolkit Strand (+4 months): Behaviour Interventions The studies in the Toolkit focus primarily on academic outcomes, but it is important to consider the other benefits of SEL interventions. Being able to effectively manage emotions will be beneficial to children and young people even if it does not translate to reading or maths scores. There is evidence across a range of different interventions with highest impacts for approaches that focus on self-management or role-play and rehearsal. Even within programme types there is a range of impact. If selecting a behaviour intervention, schools should look for programmes that have been evaluated and shown to have a positive impact. 	2-Social, emotional and behavioural challenges 4-Family/home 5-Wider experiences

sessions to support a child's emotional and social wellbeing.		
Improving social mobility – Clubs and residential visits. In order to support our agenda of improving social mobility and also as a result of parent voice, we will ensure all Pupil Premium children can access wider curriculum experiences.	 EEF Toolkit Strand (+7 months): Outdoor Adventure Learning EEF Toolkit Strand: Parental Engagement (+4 months) Outdoor adventure learning studies report wider benefits in terms of self- confidence. We know how valuable wider / extra- curricular experiences are and we know (from parent voice) that a key barrier to our Pupil Premium children accessing them is financial hardship. 	2-Social , emotional and behavioural 5-Wider experiences and enrichment
One club will be selected from arrange of choices by parents / carers alongside the pupil and will be funded by school and residential visits will be reduced by 75%.	One of our overarching aims of this strategy is that pupil experience and opportunity is not held back by financial challenges.	
underpins this need (91% of parent voice indicates that this funding is important and 55% have voiced that without it, their child may not have attended.)		

Total budgeted cost: £47,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023-2024 academic year.

Overarching Pu- pil Premium Strategy objec- tive	Academic outcome A minimum of 80% of PP pupils attain at least in line with EXS with some exceeding.		P pupils attain at Absence & persistent absentee		and mental amilies ith identified social, needs are identified nool staff so that the r alleviated.	Access and exposure to wider experiences Children have the same access/op- portunities as their peers with a longer term aim of increasing social mobility.	
Analysis of meas- urable activity	1:1 tutoring input / outcomes	Overall academics and outcomes	Attendance input and outcomes	Wellbeing input and outcomes	Safeguarding / inclu- sion register	Wider experiences involvement	
Summer 2023 data and facts	Summer 23 Average of +31.3% value added progress (based on entry and exit data against specific objec- tives)	Summer 23 PP pupils who we have academic concerns about (not meeting EXS stand- ard in an area/s) = 10/26 pupils (38%)	Summer 2023 attendance data 94.6% attendance overall for the group with 4/26 (15% of the PP group)children persistently absent: Child A – 86.06% Child B – 85.56% Child C – 74.19% Child D – 87.87%	Summer 23 -Wellbeing concern / in- put 15/26 58% -Behaviour /unkindness concerns 5/26 19%	SG concern / inclusion register <u>Summer 23</u> 10/26 38%	Summer 23 Not accessing residential visit: 3/26 12% Not accessing clubs / wider experiences after school: 8% (this is an improvement from last year of 25% non-attenders and also considera- bly higher than 2020-21 when we had 50% at- tendance).	
Summer 2024 data and facts	Summer 24 Average of +38.5% value added progress (based on entry and exit data against specific objec- tives)	Summer 24 PP pupils who we have academic concerns about (not meeting EXS stand- ard in an area/s) = 11/26 pupils (42%) SEE BELOW DATA TABLES FOR MORE DETAIL 7/26 require more sup- port for times tables (we RAG rate their score and this relates to pupils who have a 'red' or 'am- ber' average score)	Input / strategy as a result of 2023 data -Widened and tightened the attendance team so that DHT could have more di- rect input with PP families around the PP pupil's absence <u>Summer 24 Data</u> 95.37 attendance overall for the group with 1/26 PP child (3.8% of the PP group) persistently absent (this particu- lar child -Child C below- has full involve- ment of inc and attendance team – part time timetable) Updates on last year's persistently ab- sent pupils: Child A – 86.06% to 91.61%	Summer 24 -Inclusion register (for wellbeing and/or safe- guarding) 15/26 (58%) -Behaviour / unkindness concern (friendships struggling) 3/26, 11.5% Pupils receiving 'Wave 2 Thrive' / (timetabled twice weekly group in- put): 5 pupils Pupils receiving 'Wave 3 Thrive' / 1:1 pastoral support timetabled at	Summer 24 Safeguarding / wellbeing concerns = 10/26 38% Accessing 1:1 monthly (or more regularly) safe- guarding check-ins: 8 pupils (and 2 additional pupils receive their check in via their pastoral weekly session)	Summer 24 Not accessing residential visit: 5/26 19% Not accessing clubs / wider experiences after school: 2/26 7.7%	

	3/26 pupils require ad-	Child B – 85.56% to 90.32% Child C – 74.19% to 62.9%	least once weekly: 8 pu- pils		
	ditional phonics and de-	Child D – 87.87% to 93.87%	pils		
	coding work				
	Statement: I feel that my child has made ac-	Statement: My child has had enou	ugh social and emotional support from DJS, to	Statement: We are pleased with school's	
	celerated progress because of their 1:1 tuition = 100% of parents and carers selected 'agree'	enable them to progress= 100% c lected 'strongly agree')	decision to offer an after school club per year= 91% of parents and carers selected 'agree'		
	Statement: 1:1 tuition is a good use of pupil premium funding and we are pleased with this provision = 100% of parents and carers se- lected 'agree'	Statement: School understands a 100% of parents and carers select "She's had fab teachers who get	We are pleased with school's decision to offer a 75% contribution towards each residential visit = 91% of parents and car- ers selected 'agree'		
Summer 2024	"Helped my son greatly. We are very grate-	She shaa jab teachers who get			
parent voice (from Year 6	ful."	"Child X has massively benefited through his time at DJS."	55% of parents and carers said that with- out school's residential contribution, their child would not have attended (27% said they were unsure)		
leavers)	"the best impact has been from 1:1 tutoring.				
	The tutoring has been great!"		"The confidence gained from the experi- ence was priceless."		
	"Lots of feedback provided and always very clear"			"I especially liked the contribution to- wards the school residential. We were very nervous of participation in the resi- dential. The fact that we only paid a small amount meant we went ahead."	
	Positive progress made this year.	Positive progress made this year.	All stakeholders know and truly understand the barri-	Sustained strong attendance this year.	
Summer 2024	Average added value of the 1:1 tuition is stronger than last year. Staff team remains consistent which will support and enhance progress as the member of staff can remain the link for the child. This also provides invaluable pupil / adult relationship devel- opment.	2024 attendance overall for PP group is stronger than this time last year. % and number of PP children who are persistently absent has reduced (the number has quartered).	ers faced by this group of children. We continue to de- velop trauma informed practice more widely in school but also continue to prioritise individual and group sup- port as this has proved to make a difference (evidence from pupil voice as well as parent / carer voice)	Children need these varied experiences and our parent / carer data tells us that our finan- cial support increases the attendance at these experiences and often, also enables a child / family to even consider attending.	
analysis and conclusions	Parent/ carer feedback is strong and indicates that this support is valuable and makes a difference.	Sustain the activity / input within the	Sustain the activity / input within the strat- egy. Consider paying for the full trip due to deduction in residential visits available OR		
	The tuition is effective however outcomes (see be- low tables of data) overall are still not meeting the objective of 80%+ at EXS+ in each area. Therefore a new activity will be introduced in order to acceler- ate teacher knowledge / plans in September.	strategy.		consider replacing this experience funding for another.	

Crucial building blocks such as time phonics is showing positive progres uals. Next we will target those who to secure EXS through intervention	ss for the individ- need additional		
Sustain the activity / input within teacher release time to do a 'deep needs and progress barriers. Add t tions.	dive' into pupil		

PP <u>SATS</u> OVERALL ANALYSIS	KS1 Reading for PP pupils (Dobcroft Infants)	KS2 Reading at Dobcroft Juniors for PP pupils	National Reading – all pupils	KS1 Writing for PP pupils (Dobcroft Infants)	KS2 Writing at Dobcroft Juniors for PP pupils	National Writing	KS1 Maths for PP pupils (Dobcroft Infants)	KS2 Maths at Dobcroft Juniors for PP pupils	National Maths	SPaG at Dobcroft	National SPaG
2024 EXS+ for PP group	42.9% (3/7)	71.4% (5/7)	74%	28.6% (2/7)	71.4% (5/7)	72%	57.1% (4/7)	71.4% (5/7)	73%	85.7% (6/7)	72%
2024 WGD for PP group	28.6% (2/7)	42.9% (3/7)	-	0	0	-	0	28.6% (2/7)	-	0	-
2023 EXS+ for PP group	7/8 87.5%	7/8 87.5%	73%	6/8 75%	6/8 75%	71%	7/8 87.5%	7/8 87.5%	73%	7/8 87.5%	72%
2023 WGD for PP group	3/8 37.5%	5/8 62.5%		0	0		3/8 37.5%	2/8 25%		4/8 50%	

PP Year 3, 4, 5 At- tainment overview		advantag XS+ Read	ntaged pu- % of disadvantaged pu- eading pils at EXS+ Writing			% of disadvantaged pu- pils at EXS+ Maths			% of disadvantaged pu- pils at EXS+ SPaG				
	2021- 2022	2022- 2023	2023 - 2024	2021- 2022	2022- 2023	2023 - 2024	2021- 2022	2022- 2023	2023 - 2024	Summer 24 % of pupils who are in line with EXS for Xta- bles	2021- 2022	2022- 2023	2023 - 2024
Year 3 (6)			100% (6/6)			66.6% (4/6)			83.3% (5/6)	50% (3/6)			-
Year 4 (3)		67% (2/3)	100% (3/3)		67%	100% (3/3)		67% (2/3)	67% (2/3)	67% (2/3)		67%	100% EXS+ (3/3) 0% WGD
Year 5 (10)	70%	90%	70% (7/10)	70%	60%	60% (6/10)	70%	70%	60% (6/10)	70% (7/10)	80%	50%	80%
Year 6 (7)	71%	57%	71% (5/7)	43%	43%	71% (5/7)	43%	29%	71% (5/7)	42.9% (3/7)	57%	71%	85.7% EXS+ (6/7)

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Phonics	Read, Write, Inc

Service pupil premium funding (optional)

How our service pupil premium allocation was spent last academic year

Due to the profile of the individual children and their specific situations, the funding was spent on:

-Social and emotional support via our pastoral team

-Targeted academic support (1:1 tuition before/after school and targeted intervention in school time)

The impact of that spending on service pupil premium eligible pupils

Overall impact

100% of parents highly satisfied with the provision and feel it positively impacts learning and wellbeing (parent voice evidence)

Tutoring impact

+31% average added progress measure (entry and exit style assessments)