

Person Specification- Welfare Play Leader

Please outline in your application how you can evidence the following skills and experience, in particular giving real examples.



CRITERIA	HOW ASSESSED
Communication skills	
Ability to motivate and enthuse pupils for example communicate positively and engage them in activities and play. Initiating play and recognising when children need support in their play is important.	Application form, interview
Ability to listen and respond appropriately to young people in a professional manner	
A commitment to high standards of pupil behaviour and the ability to clearly communicate in line with our behaviour policy. For example recognise and reward good behaviour, recognise and manage negative behaviour.	
Ability to work effectively as a member of a team and display excellent interpersonal skills.	
Ability to instigate and engage children in play.	
Problem Solving	
Ability to manage conflict between pupils, listen, and respond accordingly when pupils disagree /fallout.	Application form, interview
Ability to find solutions when pupils are disengaged.	
Empathy and Understanding	
Recognise when pupils need additional support or empathy.	Application form, interview
Be able to monitor carefully all pupils and intervene as necessary.	